

**PLYMOUTH RETIREMENT BOARD**  
**Friday, February 28, 2020**  
**8:00 a. m.**  
**212 South Meadow Road, Unit #3**  
**Plymouth MA 02360**

Chairman Thomas Kelley called the meeting to order at 8:04 a.m. in the conference room of the Plymouth Retirement Office. Other present Board Members were Lynne Barrett, Gerald Coughlin, and Dale Webber. Shawn Duhamel was absent. Also present were Attorney Michael Sacco, Wendy Cherry, and Town Manager Melissa Arrighi.

**Section I: Regular Business:**

**Minutes:**

Minutes of January 31, 2020  
Minutes of January 31, 2020

COLA Meeting  
Executive Session

Motion to approve minutes made by Ms. Barrett, seconded by Mr. Coughlin. Unanimously voted.

**Warrants:**

Warrant #12 Dated December 31, 2019	\$ 2,534,732.70 Final
Warrant # 1 Dated January 31, 2020	\$ 2,054,256.86 Partial
Warrant # 2 Dated February 29, 2020	\$13,279,856.99 Partial
Warrant #3 Dated March 31, 2020	\$ 6,180.00 Partial

Trial Balance as of December 31, 2019	\$ 198,197,624.96
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Motion to approve warrants made by Ms. Barrett, seconded by Mr. Coughlin. Unanimously voted.

**Public Comment:**

Chairman Kelley asked the Board to approve letters of appreciation to Wendy Cherry, Director, and Karry Barros, Assistant Director, and have the letters entered into their file. Chairman Kelley also thanked Mr. Webber for all of his help during and after the move from Cordage Park into the new office space on South Meadow Road.

Motion to approve the letters of appreciation made by Mr. Coughlin; Seconded by Mr. Webber. Unanimously voted.

**New/Old Business:**

**PERAC Memos:**

Memo #10/2020: 2020 Interest Rate set at 0.1%

Memo #11/2020: Payment Required for Service Credited under G.L.c.32 sec. 4(2)(b)

Atty. Sacco spoke to the Board regarding PERAC Memo 11/2020, which relates to the Gomes decision. He told the Board that the three main pieces to the decision were as follows –

- Compensated Services – Any member who worked and received compensation for services will be required to pay the rate that was in effect for the year(s) the service was provided, plus buyback interest.
- Uncompensated Services – Any member who was available to be called into service, yet never worked, will be granted the service at no cost.
- Uncompensated Services for Intermittent Police or Call Fire Service ended on July 1, 2009.

Atty. Sacco told the Board that in their decision, the SJC did not address Police Detail pay, which is not considered to be regular compensation. He will update the Board if more information becomes available.

Atty. Sacco asked Ms. Cherry to identify the retirees who worked Intermittent Police or Call Fire service, and did not pay for it. They will need to be notified of the payment due if they wish to keep the service. If they do not wish to purchase the service, they will be re-calculated with decreased service.

Memo #12/2020: IRS Determination Letters

**Investments:**

Anthony Tranghese from FIA will give a performance update and discuss upcoming Appropriation

**Total Fund Performance:**

Mr. Tranghese told the Board that the total fund was \$195 million at January 31, 2020. He said that there was a slight pull back in January in International Equities, but the most negative returns have happened the week during the current week of February 24<sup>th</sup> thru February 28<sup>th</sup>. The negative impact comes just days after the CDC issued their report on the Coronavirus, which sparked concern on supply chain issues in China, as well as a potential decline in the work force and the impact it could have on society.

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Mr. Tranghese told the Board that he would have a better sense of the economy in April/May and that the Board could begin to talk about the July 1, 2020 appropriation at that time.

**OPEB Performance:**

The OPEB Fund was at \$6.6 million at January 31, 2020. Ms. Barrett told the Board that slightly over \$1 million will be allocated to the fund on July 1, 2020.

**Section II:**

**Executive Session:**

Pursuant to MGL Chapter 30A, Section 21 (a)(1). The Board will enter into executive session to hold an Evidentiary Hearing for the Accidental Disability Application of Sandra Patrician.

Pursuant to MGL Chapter 30A, Section 21 (a)(3), the Board will enter into executive session to discuss ongoing litigation.

Roll-call vote at 8:40 a.m. to enter into executive session:

Mr. Kelly	yes
Ms. Barrett	yes
Mr. Coughlin	yes
Mr. Webber	yes

The Board will re-enter the regular meeting immediately following executive session.

Roll-call vote at 9:43 a.m. to end executive session:

Mr. Kelly	yes
Ms. Barrett	yes
Mr. Coughlin	yes
Mr. Webber	yes

The Board re-entered the regular meeting at 9:43 a.m.

**Section III: Membership:**

**New Hires:**

**Town:**

9% Bennett, Alyssa, Group 4, Police Officer  
Perm. Full-time: \$996.32 weekly  
Start Date: February 17, 2020

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- 9% Burchill, Kaitlyn, Group 4, Police Officer  
Perm. Full-time: \$996.32 weekly  
Start Date: February 17, 2020
- 9% Caraher, Cory, Group 4, Police Officer  
Perm. Full-time: \$996.32 weekly  
Start Date: February 18, 2020
- 9% Godfrey, Brian, Group 1, Building Custodian  
Perm. Full-time: \$787.98 weekly  
Start Date: February 10, 2020
- 9% MacDonald, Scott, Group 4, Police Officer  
Perm. Full-time: \$996.32 weekly  
Start Date: February 17, 2020
- 9% Moore, Thomas, Group 1, Community Development Inspector  
Perm. Full-time: \$1,048.68 weekly  
Start Date: March 9, 2020
- 9% Sweeney, Zachary, Group 4, Police Officer  
Perm. Full-time: \$996.32 weekly  
Start Date: February 17, 2020

**School:**

- 9% Adduci, Christine, Group 1, Paraeducator  
Perm. Full-time: \$965.50 bi-weekly  
Start Date: February 7, 2020
- 9% Button-West, Catherine, Group 1, Cafeteria Team Leader  
Perm. Full-time: \$777.60 bi-weekly  
Start Date: February 3, 2020

Motion made to approve new hires for the Town & School by Mr. Coughlin, seconded by Mr. Webber. Ms. Barrett abstained from the vote. Majority approved.

**Refunds:**

**Town:**

Dowling, Jr. Sean, Group 4, Firefighter  
Three (3) Months Creditable Service (2/18/2019-5/27/2019)  
Total Refund including FWT: \$1,578.55

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Hannon, Kevin, Group 4, Firefighter  
Refund of Prior Purchase of Call-Fire Service per Gomes Decision  
Total Non-Taxable Refund-\$2,894.68

Kearney, Donald, Group 1, Retired Building Maintenance Craftsman  
Refund of Six (6) Months Creditable Service Purchased Prior to Retirement.  
It was discovered this Plymouth County Sheriff's Department Service ran concurrent with  
Town of Plymouth Service.  
Total Refund Including FWT: \$1,845.59

MacKinnon, Robert, Group 4, Firefighter  
Refund of Prior Purchase of Call-Fire Service per Gomes Decision  
Total Non-Taxable Refund-\$1,409.43

**Rollovers:**

Peterson, Dianne, Group 1, Cafeteria Worker  
Seventeen (17) Years, Five (5) Months Creditable Service (9/27/1999-3/3/2017)  
Total Rollover: \$12,952.78

**Transfers:**

**Town:**

Howell, Aimee, Group 1, Recreation Program Supervisor  
Twelve (12) Years, Four (4) Months Creditable Service (1/22/2007-6/5/2019)  
Total Transfer to Barnstable County Retirement: \$54,480.10

Tierney, Richard, Group 1, Water Superintendent,  
Fourteen (14) Years, Six (6) Months Creditable Service (6/20/2005-1/3/2020)  
Total Transfer to Bristol County Retirement Board: \$128,108.27

Motion made to approve new hires for the Town & School by Mr. Coughlin, seconded by Mr. Webber.

**Retirements:**

**Town:**

Meehan, Michael, P., Group 4, Battalion Chief  
Thirty-Three (33) Years, Ten (10) Months Creditable Service  
Superannuation opt: b  
Retirement Date: February 20, 2020

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Frizzell, Gary P., Group 1, Wastewater Superintendent  
Forty-Two (42) Years, Five (5) Months Creditable Service  
Superannuation opt: c  
Retirement Date: March 31, 2020

Motion made to approve retirements made Ms. Barrett seconded by Mr. Coughlin. Unanimously voted.

**Adjourn:**

Motion to adjourn meeting made Ms. Barrett at 9:50 a.m.; seconded by Mr. Coughlin.  
Unanimously voted.

**Next Meeting:**

Friday, March 27, 2020  
Friday, April 24, 2020  
Friday, May 29, 2020

Respectfully submitted,

Wendy Cherry  
Director

**Plymouth Retirement Board:**

**Dated:** March 27, 2020

\_\_\_\_\_  
Mr. Thomas Kelley, Chairman

\_\_\_\_\_  
Lynne Barrett

**DO NOT SIGN**  
\_\_\_\_\_  
Shawn Duhamel

\_\_\_\_\_  
Gerald Coughlin

\_\_\_\_\_  
Dale Webber